

GIVING FEEDBACK

Support learning and growing through feedback

I have heard you repeatedly complain about _____.

When you do _____, I notice my energy rises.

When you do _____, I notice my energy drops.

Something I would like to see more of from you is _____.

I appreciate you for _____.

You would be more attractive to me if _____.

I would trust you more if _____.

You would be more successful if _____.

You would be more powerful to me if _____.

An issue I see you unwilling to shift is _____ and a story I make up about that is _____.

AND EVEN MORE FEEDBACK...

A gift you have that I most appreciate is _____.

A blind spot I think you have is _____.

A zone of competency I would like to see you eliminate is _____.

A zone of genius I would like you to spend more time in is _____.

A relationship I would like to see you improve is with _____.

I team member I would like you more effectively coach/mentor is _____.

Where I see you out of integrity is _____.